

FINANCE & RULES COMMITTEE MEETING OF THE WHOLE

PLEASE TAKE NOTE: that the Chairman of the Finance & Rules Committee of the Whole has called a meeting for Monday, January 12, 2026 at 6:30 P.M. The Meeting will be held in the City Council Chambers, located at Northlake City Hall, 55 E. North Avenue, Northlake, IL, for the purpose of discussing and acting upon items assigned to the Finance and Rules Committee. The public is invited.

Respectfully,

Nancy Pauletto
City Clerk

**FINANCE AND RULES COMMITTEE
JANUARY 12, 2026
AGENDA**

A) Call to Order

B) Approval of participation by aldermen via conference bridge.

M _____ 2nd _____

C) Roll Call

Straube _____ Feldmann _____ Contreras _____ Sosa _____
Johnson _____ Urbina _____ Grochowski _____ Patti _____

D) Review and Approve Minutes of the December 15, 2025 Regular Meeting

M _____ 2nd _____

E) Approval of Expenditures Over One Thousand Dollars

M _____ 2nd _____

F) Approval of Warrants and Vouchers

M _____ 2nd _____

(G) Approval of Commission Expenditures

M _____ 2nd _____

(H) UNFINISHED BUSINESS (Finance Committee May Fast Track Any of the Following Item

(I) NEW BUSINESS (Finance Committee May Fast Track Any of the Following Items)

M _____ 2nd _____

J) EXECUTIVE SESSION TO DISCUSS REAL ESTATE, PERSONNEL AND LITIGATION

M _____ 2nd _____

K) ADJOURNMENT

M _____ 2nd _____

**MINUTES OF THE FINANCE & RULES COMMITTEE OF THE
WHOLE MEETING HELD ON MONDAY, DECEMBER 15, 2025**

Mayor Sherwin called for the roll.

ROLL CALL:

PRESENT: **ALDERMAN STRAUBE**
 ALDERMAN FELDMANN
 ALDERMAN SOSA
 ALDERMAN JOHNSON
 ALDERMAN GROCHOWSKI
 ALDERMAN PATTI

PRESENT VIA CONFERENCE BRIDGE: **ALDERMAN CONTRERAS**

ABSENT: **ALDERMAN URBINA**

OTHERS PRESENT: **KEN BERES, CHIEF OF POLICE**
 TONY FACIANO, PUBLIC WORKS
 ISMAEL JIMENEZ, FINANCE DIRECTOR

Alderman Patti made a motion to approve participation by aldermen via conference bridge; seconded by Alderman Feldmann. Mayor Sherwin called for a voice vote. All were in favor. The motion carried.

The committee reviewed the minutes of the December 1, 2025 meeting. Alderman Patti made a motion to approve the minutes of the December 1, 2025 meeting; seconded by Alderman Sosa. Mayor Sherwin called for a voice vote. All were in favor. The minutes were approved.

Mayor Sherwin presented the Warrants and Vouchers. Alderman Patti made a motion to pay the Warrants and Vouchers; seconded by Alderman Grochowski. Mayor Sherwin called for the roll. All were in favor. The motion carried.

Mayor Sherwin presented the Commission Expenditures. Alderman Patti made a motion to pay the Commission Expenditures; seconded by Alderman Sosa. Mayor Sherwin called for the roll. All were in favor. The motion carried.

Mayor Sherwin opened a discussion to approve Ordinance O-26-2025; An Ordinance for the Levy and Assessment of 2025 Taxes Paid in the Year Beginning January 1, 2026 and Ending December 31, 2026 for the City of Northlake, Cook County, Illinois. The Mayor noted this is the 8th year without a tax increase. Alderman Patti made a motion to approve; seconded by Alderman Feldmann. Mayor Sherwin called for the roll. All were in favor. The motion carried.

Mayor Sherwin opened a discussion to table Ordinance O-27-2025; An Ordinance Adopting the Annual Budget for Calendar Year 2026 for the City of Northlake, Cook County, Illinois until the City Council meeting which will immediately follow a public hearing at 6:45pm wherein the budget will be formally passed. Alderman Patti made a motion to approve tabling this Ordinance; seconded by Alderman Feldmann. Mayor Sherwin called for the roll. All were in favor. The motion carried.

Mayor Sherwin opened a discussion to approve the purchase of a new 2026 Ford F250 Pickup Truck with 8' Snowplow in the amount of \$55,928.84. Alderman Patti made a motion to approve; seconded by Alderman Contreras. Mayor Sherwin called for the roll. All were in favor. The motion carried.

Mayor Sherwin opened a discussion to approve Resolution R-23-2025; A Resolution Approving a Change in the Terms Agreement Between the City of Northlake and First American Bank. Alderman Patti made a motion to approve; seconded by Alderman Sosa. Mayor Sherwin called for the roll. All were in favor. The motion carried.

Mayor Sherwin stated that he attended the ribbon cutting for the new ramp from 294 South onto North Avenue. This ramp will open on Saturday. The Lake Street bridge ramp will be completed next month.

There being no further business, Alderman Straube made a motion to adjourn; seconded by Alderman Patti. Mayor Sherwin called for a voice vote. All were in favor. The motion carried.

MEETING ADJOURNED 6:35 P.M.

RESPECTFULLY SUBMITTED,

NANCY PAULETTO, CITY CLERK

Check Date	Bank	Check	Vendor	Vendor Name	Description	Amount
Bank GEN GENERAL ACCOUNT						
12/11/2025	GEN	82098	GFOA	GOVERNMENT FINANCE OFFICERS ASSOCIA	GFOA MEMBER FEES RENEWAL	500.00
12/11/2025	GEN	82099	MIS	ALLIANT INSURANCE SERVICES, INC.	COMMERCIAL CYBER LIABILITY	10,175.00
12/11/2025	GEN	82100	AMHC	APEX MATERIAL HANDLING	FORKLIFT REPAIRS	2,905.36
12/11/2025	GEN	82101	ATT	AT&T	708 345-8684 645 5 - PHONE BILL	381.81
12/11/2025	GEN	82102	BTRF	BELLE TIRE	NEW TIRES/ALIGNMENT 2015 FORD TRUCK	1,264.95
12/11/2025	GEN	82103	CLEAR	CLEAR CHOICE HEADSETS AND TECHNOLOG	DISPATCH HEADSETS	1,085.75
12/11/2025	GEN	82104	CONSERV	CONSERV FS	(100 LBS.) GRASS SEED	225.00
12/11/2025	GEN	82105	CR	CRITICAL REACH	2026 ANNUAL SUPPORT FEE (CRITICAL REACH	605.00
12/11/2025	GEN	82106	HD	HOME DEPOT CREDIT SERVICES	PURCHASES MADE IN THE MONTH OF NOVEMBER	542.76
					PURCHASES MADE BY CREEKSIDE VILLAGE MON	133.88
						<u>676.64</u>
12/11/2025	GEN	82107	ITOA	ILLINOIS TACTICAL OFFICERS	MEMBERSHIP RENEWAL: LETTIERI	40.00
12/11/2025	GEN	82108	DUARTE	JUAN DUARTE	REIMB: VEHICLE MAINT SQUAD 918	29.99
12/11/2025	GEN	82109	BERES	KENNETH BERES	REIMB. GRADUATION EVENT (3)	150.00
12/11/2025	GEN	82110	KM	KONICA MINOLTA BUSINESS	MONTHLY PRINTING: BIZHUB C658	60.10
12/11/2025	GEN	82111	T0001296	KONICA MINOLTA BUSINESS	MONTHLY PRINTING BIZHUBC368	9.05
					MONTHLY PRINTING	4.11
						<u>13.16</u>
12/11/2025	GEN	82112	MISC	MAMMA MARIA'S PIZZERIA & RISTORANTE	50 HALF RIBS, POTATOES, SIDE SALAD, BRE	744.02
12/11/2025	GEN	82113	MAB	MANNHEIM AUTOMOTIVE AND BRAKES INC	SQUAD MAINT: 902	218.15
12/11/2025	GEN	82114	MENARDS	MENARDS	JB WELD EPOXY	10.17
12/11/2025	GEN	82115	NIGAS	NICOR GAS	38-98-64-0000 0 - GAS BILL	210.31
12/11/2025	GEN	82116	OT	OTC BRANDS, INC	SUPPLIES FOR WINTER WONDERLAND	1,798.67
12/11/2025	GEN	82117	ROH	RAY O'HERRON CO. INC.	UNIFORM ALLOWANCE: HERNANDEZ	27.99
					UNIFORM ALLOWANCE: SALGADO	27.99
					UNIFORM ALLOWANCE: MILLER	460.23
					UNIFORM ALLOWANCE: CALVARESI	53.98
					UNIFORM ALLOWANCE: MILLER	147.96
					UNIFORM ALLOWANCE: MILLER	103.49
					UNIFORM ALLOWANCE: MILLER	11.95
						<u>833.59</u>
12/11/2025	GEN	82118	SBUILT	SAFEBUILT LLC	BUILDING INSPECTION	7,350.00
					BULDING INSPECTION	7,350.00
						<u>14,700.00</u>
12/11/2025	GEN	82119	SCD	SAMS CLUB DIRECT	002855 COMMUNITY EVENTS CANDY	171.52
12/11/2025	GEN	82120	SM	SHELLA MORGAN	ITEMS FOR WINTER FEST AT GRANT PARK	67.93
12/11/2025	GEN	82121	MISC	VERITEXT	CLERK, MICHELLE VS UNION PACIFIC	802.30
12/11/2025	GEN	82122	VERI	VERIZON	MONTHLY WIFI	837.27
12/11/2025	GEN	82123	WCCSWA	WEST COOK COUNTY SOLID	WASTE SERVICES	17,215.09
12/11/2025	GEN	82124	T0000833	ZOEPAZ INCORPORATED	CH FIRE ALARM MONITORING FEE	150.00
12/19/2025	GEN	82125	T0000737	ALAMP CONCRETE CONTRACTORS	2025 CAPITAL IMPROVEMENTS	147,824.78
12/19/2025	GEN	82126	ATT	AT&T	708 343-0084 623 0 - PHONE BILL	1,109.62
12/19/2025	GEN	82127	BELLE	BELLE HEATING & COOLING, INC.	HVAC SERVICE PD	2,723.65
					ROY ELEVATED TANK HEATER MAINTENANCE	91.13
					HVAC MAINTENANCE PW	695.45
					HVAN MAINTENANCE CITY HALL	1,040.88
					CITY HALL BOILER REPAIRS	2,295.05

Check Date	Bank	Check	Vendor	Vendor Name	Description	Amount
12/19/2025	GEN	82128	TRIBUNE	CHICAGO TRIBUNE	HVAC REPAIRS PW SOUTH HVAC MAINTENANCE NW ELEVATED TANK HVAC MAINTENANCE DOYLE POND RAILROAD POND HVAC MAINTENANCE HVAC MAINTENANCE BOOSTER STATION HVAC MAINTENANCE COMMUNITY CENTER HVAC REPAIRS 77 N. WOLF RD	1,409.75 60.75 91.13 91.13 1,045.50 218.50 217.50 <u>9,980.42</u>
12/19/2025	GEN	82129	CBB	CHRISTOPHER B BURKE	LEGAL NOTICES NORTHLAKE MAIN PUMPSTATION MOD & FRANKL EPA SANITARY SEWER LINING REPLACEMENT P 2025 CAPITAL IMPROVEMENTS PH III CONSTRUCTION WILTSE & EAST DR STORAGE NORTHLAKE FULROY PARK IMPROVEMENTS PH I 332 E NORTH AVE PARKING LOT PH III NORTHLAKE RAILROAD AVENUE IMPROVEMENTS ADDISON CREEK M&M (WOLF RD TO PALMER AV NORTHLAKE MAIN PUMP STATION MOD & FRANK EPA SANITARY SEWER LINING REPLACEMENT CONSTRUCTION- NPLD PERMEABLE PARKING LO 2025 CAPITAL IMPROVEMENTS PH III NORTHLAKE MAIN PUMP STATION MOD & FRANK NORTHLAKE RAILROAD AVENUE IMPROVEMENTS ADDISON CREEK M&M (WOLF RD TO PALMER AV	28,679.54 35,463.82 18,393.50 1,720.03 875.00 4,841.19 51,760.12 1,228.00 25,475.50 1,600.00 912.50 3,566.50 16,698.50 32,888.99 4,510.00 <u>228,613.19</u>
12/19/2025	GEN	82130	CBB	CHRISTOPHER B BURKE	T&M SERVICES FROM 10/26/25 - 11/29/25	90,470.56
12/19/2025	GEN	82131	COMED	COMMONWEALTH EDISON COMPANY	1140937000 - ELECTRIC BILL 4520902262	136.13 33.28 <u>169.41</u>
12/19/2025	GEN	82132	COMCAST2	COMCAST	8771 20 169 0011139 - CABLE BILL	14.65
12/19/2025	GEN	82133	COMCASTB	COMCAST BUSINESS	ACC 8771201690400696 BUSINESS INTERNET	248.29
12/19/2025	GEN	82134	COMCASTB	COMCAST BUSINESS	ACC 8771201690130657 BUSINESS INTERNET	227.60
12/19/2025	GEN	82135	CTS	COMMERCIAL TIRE SERVICES INC.	VEHICLE MAINT: SQUAD 918	670.00
12/19/2025	GEN	82136	CONS	CONSTELLATION NEW ENERGY, INC	2090728055 - ELECTRIC BILL 6091162697 - ELECTRIC BILL 9281336650 - ELECTRIC BILL 1353938200 - ELECTRIC BILL	151.27 73.95 82.38 251.09 <u>558.69</u>
12/19/2025	GEN	82137	DE	DOBSON ENTERTAINMENT INC.	VIDEO SERVICES FOR WINTER WONDERLAND, 5	2,520.00
12/19/2025	GEN	82138	SNP&R	DONALD N. NOVELLE	DECEMBER 2025 PROECUTOR FEES	2,000.00
12/19/2025	GEN	82139	EN	ENHANCED NETWORKS, INC.	REPLACEMENT OF FIREWALL IT PROJECT 15: WI-FI HARDWARE IT MISC ITEMS MERAKI SECURITY LIISCENSE	8,502.24 10,736.00 3,387.46 1,239.40 <u>23,865.10</u>
12/19/2025	GEN	82140	BD REFUND	FELDCO FACTORY DIRECT LLC	BD Bond Refund	167.50
12/19/2025	GEN	82141	FLOOD	FLOOD'S ROYAL FLUSH	MONTHLY RENTAL FEE MONTHLY RENTAL FEE	668.00 250.00 <u>918.00</u>

Check Date	Bank	Check	Vendor	Vendor Name	Description	Amount
12/19/2025	GEN	82142	FOREST	FOREST SECURITY	PANIC ALARM - EQPT & MAINTENANCE QUARTE	89.04
12/19/2025	GEN	82143	GARVEY	GARVEY'S OFFICE PRODUCTS	OFFICE SUPPLIES	12.37
					OFFICE SUPPLIES	1,211.96
12/19/2025	GEN	82144	HWM	HARTWIG MECHANICAL, INC	INTERIOR PLUMBING COSTS ASSOCIATED W/LE	32,745.00
12/19/2025	GEN	82145	HST	HIGHSTAR TRAFFIC	ROAD SIGNS	2,682.15
					BIKE ROUTE SIGNAGE/POSTS	5,740.00
						8,422.15
12/19/2025	GEN	82146	IGFOA	ILLINOIS GOVERNMENT FINANCE	2026 MEMBERSHIP RENEWAL	400.00
12/19/2025	GEN	82147	IPRF	ILLINOIS PUBLIC RISK FUND	FEBRUARY WORKERS' COMP & ADMINISTRATIVE	21,462.00
12/19/2025	GEN	82148	MISC	ISMAEL JIMENEZ	OPEN AI TEAM RENEWAL	20.00
12/19/2025	GEN	82149	T0001133	JULIE TEWS	REIMBURSEMENT FOR OUT OF POCKET INSURAN	1,179.31
12/19/2025	GEN	82150	LRS	LAKESHORE	KING ARTHUR WASTE SERVICES	6,455.09
12/19/2025	GEN	82151	LOAG	LAW OFFICES ANGEL GLINK, P.C.	ACCOUNT # 3240755 - LEGAL SERVICES REND	16,923.14
12/19/2025	GEN	82152	UB REFUND	LEYDEN - GRAND & GARNET DR.	UB refund for account: 4005001030-00	244.17
12/19/2025	GEN	82153	LT	LEYDEN TOWNSHIP	0500000000 - SEWER BILL	577.17
12/19/2025	GEN	82154	MAB	MANNHEIM AUTOMOTIVE AND BRAKES INC	VEHICLE MAINT: SQUAD 903	282.01
					VEHICLE MAINT: SQUAD 906	218.32
					VEHICLE MAINT: SQUAD 913	104.98
					VEHICLE MAINT: SQUAD 909	84.32
					VEHICLE MAINT: SQUAD 901	41.04
					VEHICLE MAINT: SQUAD 904	217.27
						947.94
12/19/2025	GEN	82155	MENARDS	MENARDS	REC CENTER DOOR REPAIR	15.55
12/19/2025	GEN	82156	NEMRT	NORTH EAST MULTI-REGIONAL INC.	TRAINING: LOPEZ AND JOHNSON	550.00
12/19/2025	GEN	82157	QUADIENT	QUADIENT LEASING USA INC	QUARTERLY MAIL LEASING	510.15
12/19/2025	GEN	82158	ROH	RAY O'HERRON CO. INC.	UNIFORM ALLOWANCE: ALLENSON, D	170.95
					UNIFORM ALLOWANCE: CLEARY	152.72
					UNIFORM ALLOWANCE: MILLER	73.98
					(160 TON) RECYCLED CA-6	397.65
12/19/2025	GEN	82159	ROSSI	ROSSI CONTRACTORS INC		2,089.36
12/19/2025	GEN	82160	SRS LTD	SCHELLI REPORTING SERVICE, LTD	3240755.0010 - CLARK V NORTHLAKE ETAL	517.00
					3240755.10010 - CLARK V NORTHLAKE ETAL	481.00
						998.00
12/19/2025	GEN	82161	CRF	TECHNOLOGY MANAGEMENT	MONTHLY COMMUNICATION CHARGE	397.70
12/19/2025	GEN	82162	TW	THOMSON REUTERS - WEST	MONTHLY INVESTIGATION CHARGE: CLEAR	268.36
12/19/2025	GEN	82163	WD	WAREHOUSE DIRECT	SUPPLIES FOR CITY HALL	33.15
					MERCHANDISE FOR CITY HALL	539.44
					SUPPLIES FOR CITY HALL	120.08
						692.67
12/23/2025	GEN	82165	MIDWF	MIDWEST WELDING & FABRICATION	SSA#6 FOURTH INSTALLMENT PAYMENT	39,734.00
01/02/2026	GEN	82177	ACME	ACME TRUCK BRAKE & SUPPLY CO.	TRUCK REPAIR PARTS	260.06
01/02/2026	GEN	82178	T0001488	AT&T	ACCT 293332740 MONTHLY INTERNET	151.82
01/02/2026	GEN	82179	BESTQ	BEST QUALITY CLEANING	CLEANING OF CH & PD	3,710.00
01/02/2026	GEN	82180	BONGI	BONGI CONSTRUCTION CORP.	(71) SERVICE LINE IDENTIFICATION BY HYD	35,500.00
01/02/2026	GEN	82181	BH	BRISTOL HOSE	HOSE REPAIR	42.99
01/02/2026	GEN	82182	CLP	CHICAGOLAND PAVING	332 E NORTH AVENUE PARKING LOT IMPROVEM	71,560.80

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01/02/2026	GEN	82183	CBB	CHRISTOPHER B BURKE	NORTHLAKE TRAFFIC SIGNAL (WOLF & PALMER	20,235.28
01/02/2026	GEN	82184	COMED	COMMONWEALTH EDISON COMPANY	3992075361 - ELECTRIC BILL	57.34
01/02/2026	GEN	82185	COMED	COMMONWEALTH EDISON COMPANY	7647172111 - ELECTRIC BILL	172.69
01/02/2026	GEN	82186	COMCAST2	COMCAST	8771 20 169 0032259 - INTERNET SERVICE	405.80
01/02/2026	GEN	82187	COMCASTB	COMCAST BUSINESS	258784678 - PHONE BILL	846.81
01/02/2026	GEN	82188	CONS	CONSTELLATION NEW ENERGY, INC	2990162135 - ELECTRIC BILL	32.12
					5064905949 - ELECTRIC BILL	534.08
					7544033195 - ELECTRIC BILL	2,933.30
					2308049907 - ELECTRIC BILL	423.52
					2396443747 - ELECTRIC BILL	308.36
					7470625476 - ELECTRIC BILL	1,040.98
					579775387 - ELECTRIC BILL	680.37
					7875926006 - ELECTRIC BILL	118.55
					0375874833 - ELECTRIC BILL	31.28
					2813118127 - ELECTRIC BILL	37.44
					5282564938 - ELECTRIC BILL	58.62
					0888035715 - ELECTRIC BILL	58.22
					8817619121 - ELECTRIC BILL	59.58
					7293945817 - ELECTRIC BILL	112.86
					0111601945 - ELECTRIC BILLS	80.92
						6,510.20
01/02/2026	GEN	82189	CONS	CONSTELLATION NEW ENERGY, INC	8393234935 - ELECTRIC BILL	82.47
					5472357612 - ELECTRIC BILL	99.02
					6247391429 - ELECTRIC BILL	103.35
					3335646772 - ELECTRIC BILL	113.92
					0064264924 - ELECTRIC BILL	121.51
					5501311524 - ELECTRIC BILL	117.83
					6044459263 - ELECTRIC BILL	155.50
					5755689965 - ELECTRIC BILL	174.44
					0824875858 - ELECTRIC BILL	214.61
					8513268109 - ELECTRIC BILL	252.71
					4985846057 - ELECTRIC BILL	34.53
					5795126021 - ELECTRIC BILL	37.10
					1006754790 - ELECTRIC BILL	44.43
					5772977870 - ELECTRIC BILL	55.17
					0975794869 - ELECTRIC BILL	51.54
						1,658.13
01/02/2026	GEN	82190	CONS	CONSTELLATION NEW ENERGY, INC	3585574441 - ELECTRIC BILL	65.53
					8221222832 - ELECTRIC BILL	121.86
						187.39
01/02/2026	GEN	82191	DC	DANIEL CLEARY	REIMBURSEMENT FOR OUT OF POCKET INSURAN	2,009.46
01/02/2026	GEN	82192	MISC	DESTINY COLLAZO	REFUND FOR COMMUNITY CENTER RENTAL	18.00
01/02/2026	GEN	82193	EN	ENHANCED NETWORKS, INC.	2025 PC UPGRADES	10,026.11
					2025 MARIELLA & ALONDRA BUILDING DEPT &	9,220.24
					ANNUAL BACKUP CLOUD STORAGE, GOVERNMENT	2,100.00
					CITY HALL SUPPORT SERVICE QUARTERLY PAY	15,738.00
					ANNUAL REMOTE ACCES SOFTWARE, GOVERNMENT	600.00
					ANNUAL NETWORK MONITORING, GOVERNMENT.	1,752.00
					3FT DISPLAYPORT TO HDMI CABLE ADAPTER-	19.23
					COMMUNITY CENTER FIREWALL REPLACEMENT I	6,560.00
					IT PROJECT 5: FIREWALL REPLACEMENT CH/P	15,840.00
					IT PROJECT:13 CORE REPLACEMENT	26,400.00

Check Date	Bank	Check	Vendor	Vendor Name	Description	Amount
01/02/2026	GEN	82194	ESRI	ESRI INC	ARC GIS ANNUAL SUBSCRIPTION	88,255.58
01/02/2026	GEN	82195	FEDEX	FEDEX	SHIPPING SERVICES SHIPPING SERVICE	1,368.00 35.96 18.00 53.96
01/02/2026	GEN	82196	FSL	FRANCISCO & SONS LANDSCAPING	SENIOR GUTTER CLEANING CITY WIDE GARBAGE PICK UP SENIOR SNOW REMOVAL	2,700.00 2,000.00 3,300.00 8,000.00
01/02/2026	GEN	82197	FRANCZEK	FRANCZEK	FOR PROFESSIONAL SERVICES RENDERED THRO	29.50
01/02/2026	GEN	82198	GARVEY	GARVEY'S OFFICE PRODUCTS	OFFICE SUPPLIES	1,013.82
01/02/2026	GEN	82199	HF	HOUSING FORWARD	PAYMENT TO HOUSING FORWARD SOCIAL SERVI	2,500.00
01/02/2026	GEN	82200	HP	HOWARD PRESS	STATIONARY LEAVE FORMS STATIONARY: OT FORMS	891.14 288.97 1,180.11
01/02/2026	GEN	82201	JGU	J. G. UNIFORMS INC.	2025 UNIFORM ALLOWANCE: HERRERA UNIFORM ALLOWANCE: WILES	225.00 230.00 455.00
01/02/2026	GEN	82202	JP	JAKE POLLARD	REIMB: CABLES FOR PD	236.62
01/02/2026	GEN	82203	JS	JEFF SHERWIN	CRAIN'S CHICAGO BUSINESS RENEWAL	225.00
01/02/2026	GEN	82204	LRS	LAKESHORE	WASTE SERVICES	40,287.48
01/02/2026	GEN	82205	MISC	LEYDEN FOOD PANTRY	PAYMENT TO THE LEYDEN COMMUNITY FOOD PA	1,250.00
01/02/2026	GEN	82206	MAB	MANNHEIM AUTOMOTIVE AND BRAKES INC	VEHICLE 901: MAINT	56.82
01/02/2026	GEN	82207	MISC	MARIBEL HERRERA	CANCELLATION OF COMMUNITY CENTER RENTAL	150.00
01/02/2026	GEN	82208	MENARDS	MENARDS	LSL INTERIOR REPAIRS 464 N PRATER LSL INTERIOR REPAIRS 464 N PRATER LSL INTERIOR REPAIRS 464 N PRATER JEROME FENCE PROJECT CHRISTMAS DECORATIONS	29.87 9.73 47.94 154.98 79.98 322.50
01/02/2026	GEN	82209	MORTON	MORTON SALT, INC.	297.16 TON ROCK SALT	19,232.20
01/02/2026	GEN	82210	NIGAS	NICOR GAS	79-82-39-0000 0 319 E MORSE DR 37-62-39-0000 0 - GAS BILL 28-44-26-2389 9 - GAS BILL	115.31 218.06 66.31 399.68
01/02/2026	GEN	82211	ODELS	ODELSON, MURPHEY, FRAZIER & MCGRATH	FOR LEGAL SERVICES RENDERED	62.50
01/02/2026	GEN	82212	QUILL	QUILL CORPORATION	MISC MERCHANDISE	85.77
01/02/2026	GEN	82213	ROH	RAY O'HERRON CO. INC.	UNIFORM ALLOWANCE: HERNANDEZ UNIFORM ALLOWANCE: SALGADO UNIFORM ALLOWANCE: HERNANDEZ UNIFORM ALLOWANCE: CASTANEDA UNIFORM ALLOWANCE: LOPEZ UNIFORM ALLOWANCE: ALLENSON UNIFORM ALLOWANCE: VAZQUEZ UNIFORM ALLOWANCE: VACCA	229.56 129.58 359.05 272.14 336.29 248.77 76.29 599.00

Check Date	Bank	Check	Vendor	Vendor Name	Description	Amount
					UNIFORM ALLOWANCE: QUINN	120.57
					UNIFORM ALLOWANCE: SALGADO	166.17
					UNIFORM ALLOWANCE: COHN	121.46
					CM:2451745; UNIFORM ALLOWANCE: ALLENSON	44.11
					UNIFORM ALLOWANCE: HERRERA	55.98
					UNIFORM ALLOWANCE: LEPIONKA	77.39
					BADGES	301.59
						<u>3,137.95</u>
01/02/2026	GEN	82214	ROH	RAY O'HERRON CO. INC.	UNIFORM: CAVADA	63.58
					UNIFORM ALLOWANCE: WONDOLKOWSKI	376.22
					UNIFORM ALLOWANCE: CASTANEDA	182.70
					UNIFORM ALLOWANCE: SHANNON	138.76
					UNIFORM ALLOWANCE: ALHINDI	52.18
					SIMMUNITION	202.02
						<u>1,015.46</u>
01/02/2026	GEN	82215	SAFELITE	SAFELITE FULFILLMENT	SQUAD 917 MAINT	316.41
01/02/2026	GEN	82216	SCD	SAMS CLUB DIRECT	CLEANING SUPPLIES FOR COMMUNITY CENTER,	721.28
01/02/2026	GEN	82217	SRS LTD	SCHELLI REPORTING SERVICE, LTD	CLARK VS UNION PACIFIC RAILROAD	452.60
					CLARK VS UNION PACIFIC	489.40
						<u>942.00</u>
01/02/2026	GEN	82218	MISC	SHARON PORTILLO	PAYROLL CHECK FOR DECEMBER	126.73
01/02/2026	GEN	82219	T0001419	SHARP ROSE LLC	JANUARY THROUGH JUNE 2026 CONDO AND PAR	2,261.04
01/02/2026	GEN	82220	TMOBILE	T MOBILE	MONTHLY PHONE	174.81
01/02/2026	GEN	82221	TRADEPRINT	TRADE PRINT	BUSINESS CARDS FOR PETER KOHUT (CITY IN	75.00
01/02/2026	GEN	82222	ULINE	ULINE	BUILDING BATHROOM SUPPLIES	50.62
01/02/2026	GEN	82223	WD	WAREHOUSE DIRECT	OFFICE SUPPLIES	190.63
						<u>1,019,205.11</u>
						<u>0.00</u>
						<u>1,019,205.11</u>

GEN TOTALS:

Total of 114 Checks:
 Less 0 Void Checks:
 Total of 114 Disbursements:

JEFFREY T. SHERWIN
MAYOR

ISMAEL JIMENEZ
FINANCE DIRECTOR



CITY OF NORTHLAKE
FINANCE DEPARTMENT
NORTHLAKE, IL 60164

TO: City of Northlake Alderpersons
City of Northlake Mayor

FROM: Ismael Jimenez, Finance Director

RE: Youth Commission Expenditures

DATE: January 7, 2026

The following Commission expenditures are being submitted for Finance Committee review and approval:

Youth Commission: Bingo Prices: \$52.08

55 E. NORTH AVE • NORTHLAKE, IL 60164
(708) 343-8700 • FAX (708) 343 8038



CITY OF NORTHLAKE

55 E. NORTH AVENUE • NORTHLAKE, ILLINOIS 60164

PHONE 708-343-8700 • FAX 708-343-8708

P.O. 4558

PURCHASE ORDER

THIS ORDER NUMBER MUST APPEAR ON ALL PACKAGES AND PAPERS RELATING TO THIS ORDER.

DEPARTMENT

youth commission

FUND NO.

VENDOR

Sheila Morgan

Requested By: Sheila Morgan

Date: 1-7-26

QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	TOTAL PRICE
		Prizes for Mexican Bingo		
		goes under crafts		
				48.00
				4.08
				52.08
		TOTAL		

TAX EXEMPTION NBR. E9998-1440-02

INSTRUCTIONS TO VENDORS:

UNLESS OTHERWISE STATED ON THIS PURCHASE ORDER, ALL PRICES ARE F.O.B. NORTHLAKE, ILLINOIS

SEND INVOICES TO:

CITY OF NORTHLAKE
55 EAST NORTH AVENUE
NORTHLAKE, ILLINOIS 60164

White Copy Original — Vendor's Copy

Pink Copy — Department File

Goldenrod Copy — Department return to Finance Department after goods have been received

FUNDS ENCUMBERED

BUDGET OFFICER

Authorized By:

Department Head/Commission Chairman

AUTHORIZED BY:

TE

five BELOW

07142 ELMHURST IL
209 KINGERY HWY
ELMHURST, IL 60126
630-931-7292
SALE

810011125575	HERSHEY SMORE'S MAKE	\$6.00T
1 @ \$6.00		
400029912061	23IN1 ELEC TRAY GAME	\$6.00T
1 @ \$6.00		
840419726456	VORTEX ELECTRONIC GA	\$6.00T
1 @ \$6.00		
840419746164	CRANKIN CRITTERS - B	\$6.00T
1 @ \$6.00		
840419706014	MOUNT UPS SPIDER	\$6.00T
1 @ \$6.00		
840419748731	LAZER BLOCK - RED CA	\$6.00T
1 @ \$6.00		
840419746731	LAZER BLOCK - RED CA	\$6.00T
1 @ \$6.00		
840419748601	HOT WHEELS CONST SON	\$6.00T
1 @ \$6.00		

Subtotal	\$48.00
Sales Tax 8.500%	\$4.08

Total	\$52.08
-------	---------

Visa	\$52.08
------	---------

Card No. XXXXXXXXXXXX7833
Expiration Date XX/XX
Auth. No. 016256
ENTRY METHOD: Chip Read
CHIP IND: CONTACT
AID: A0000000031010
APPL: VISA CREDIT
TVR: 800008000
TSI: 6800
IAD: 06011203A08000
ARC: 00
CVM: NONE
MODE: ISSUER

Please Retain for Your Records

Store: 07142 Reg: 04 Tran: 031333
Date: 12/16/2025 6:36:56 PM Assoc: 111111
At Five Below, we gladly accept

JEFFREY T. SHERWIN
MAYOR

ISMAEL JIMENEZ
FINANCE DIRECTOR



CITY OF NORTHLAKE
FINANCE DEPARTMENT
NORTHLAKE, IL 60164

TO: City of Northlake Alderpersons
City of Northlake Mayor

FROM: Ismael Jimenez, Finance Director

RE: Youth Commission Expenditures

DATE: January 7, 2026

The following Commission expenditures are being submitted for Finance Committee review and approval:

Youth Commission: Tony's Fresh Market Sweets: \$41.44

TONY'S

Fresh Market

WELCOME TO TONY'S
BIENVENIDOS A TONY'S
2099 N. Mannheim
Melrose Park, IL 60160
(708) 345-4700
Store : 2005

Supervisor #804

RECALL TRANSACTION
TERMINAL: 090
TRANS-NO: 6531

Supervisor #804
TAX EXEMPT #E99981440

GROCERY

CANELS JARRITOS FLAV	\$3.99	T F
MN PL-PL-RC 12 CT	\$2.99	T F
MONTES SUPER NATILLA	\$3.49	T F
MONTS RICOS BESOS 6Z	\$2.99	T F
PAL PAYASO 15.8Z	\$7.99	T F

PRODUCE

LA MJR LRG PNTA1CT	\$19.99	T F
--------------------	---------	-----

TOTAL SALES \$41.44

6 BALANCE DUE \$41.44
Debit Card \$41.44
Auth Code = 007006

01/07/2026 21:46:16
907774

DEBIT CARD

PURCHASE

CARD #: XXXXXXXXXXXX4335
Chip Card: US Debit
AID: A0000000042203
ATC: 014F
TSI: 6800 ARC: 007006
TC: 7E8757EC8E42BC7E
INVOICE: 589000003
Approval Code: 007006
Entry Method: Chip Read
Mode: Issuer-PIN Verified

Total: USD\$ 41.44

APPROVED BY ISSUER

CHANGE \$0.00
Supervisor #804
Consumer ID Accepted
Supervisor #804

TAX FORGIVEN \$2.09

OMAR CAVADA

Initial: 189 points
Issued: 41 points
Total: 230 points

CASHIER NAME: Gabriela R
C5023 #6531 21:46:18 7JAN2026
S02005 R090

JEFFREY T. SHERWIN
MAYOR

ISMAEL JIMENEZ
FINANCE DIRECTOR



CITY OF NORTHLAKE
FINANCE DEPARTMENT
NORTHLAKE, IL 60164

TO: City of Northlake Alderpersons
City of Northlake Mayor

FROM: Ismael Jimenez, Finance Director

RE: Youth Commission Expenditures

DATE: December 11, 2025

The following Commission expenditures are being submitted for Finance Committee review and approval:

Youth Commission: Winter Fest Supplies: \$1,798.67

55 E. NORTH AVE • NORTHLAKE, IL 60164
(708) 343-8700 • FAX (708) 343 8038



Invoice# 74013820601

Date: 11/29/2025

Page#: 1

SOLD TO:
CITY OF NORTHLAKE OFFICES
55 E NORTH AVE
NORTHLAKE, IL 60164

SHIP TO:
60 WAGNER DR
MELROSE PARK, IL 601641454

Purchase Order Number 24367	Date Ordered 11/25/2025	Date Shipped 11/29/2025	Back Orders No	Terms NET 30
Service Representative 107 HVC 1K TTM REP CODE	Number of Cartons 6	Weight 212.000	Shipped Via FEDEX	

Item Number	Order Qty	Ship Qty	Description	Unit Price	Est. Amount
13957342	6	6	DIY WOOD GINGERBREAD HOUSE	16.98	101.88
13814272	20	20	CHRISTMAS EMOJI ORNAMENT CK	4.98	99.60
13614280	25	25	SNOWMAN SNOWFLAKE ORNAMENT CK	8.29	207.25
4/3140	30	30	HOLIDAY SHUTTLE PEN W/SNOWMAN CHARM	6.98	209.40
13617659	4	4	SMILE FACE SNOWMAN PICTURE FRAME CK 96PC	79.99	319.96
48/6332	32	32	SMILE FACE SNOWMAN PICTURE FRAME MAGNET	0.00	0.00
14325749	10	10	MINI CANDY CANE BUBBLES	7.78	77.80
14394442	10	10	MINI CHOCOLATE SANTA CRISPS	7.78	77.80
13664728	20	20	SNOWMAN FACE SUCKERS	3.98	79.60
13615554	2	2	GREEN & RED JINGLE BELL NECKLACES	7.05	14.10
14548368	1	1	CY25 PZ CATALOG 6 CHRISTMAS 5875A-OTC PZ	0.00	0.00
13957342	36	36	DIY WOOD GINGERBREAD HOUSE	16.98	611.28

Call to speak to a customer service representative: 800-228-0475

Merchandise 1,798.67	Shipping & Handling 0.00	Sales Tax 0.00	Total Amount 1,798.67	Certificate/Other 0.00	Payments 0.00	Balance Due 1,798.67
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00-21-93807

**See Important Sales Tax Information Regarding the Tax You May Owe Directly to Your State on the Reverse Hereof
PLEASE DETACH AND RETURN WITH REMITTANCE**

**** To Insure PROPER Payment to your ACCOUNT, Please Return the COUPON ****

Name: CITY OF NORTHLAKE OFFICES
 Due Date: 12/29/2025
 Account: 3372911
 Order#: 74013820601
 Balance Due: 1798.67
 Amount Paid: \$ _____

Please Mail your payment to:
OTC Brands, Inc
PO Box 77119
Minneapolis, MN 55480



Please do not write below this line. Do not fold, staple, or paper clip this coupon

0003372911 74013820601 000000179867

JEFFREY T. SHERWIN
MAYOR

ISMAEL JIMENEZ
FINANCE DIRECTOR



CITY OF NORTHLAKE
FINANCE DEPARTMENT
NORTHLAKE, IL 60164

TO: City of Northlake Alderpersons
City of Northlake Mayor

FROM: Ismael Jimenez, Finance Director

RE: Senior Commission Expenditures

DATE: November 23, 2025

The following Commission expenditures are being submitted for Finance Committee review and approval:

Senior Commission: Sam's Online Kitchen Supplies: \$71.28

55 E. NORTH AVE • NORTHLAKE, IL 60164
(708) 343-8700 • FAX (708) 343 8038



City of Northlake
 55 E. North Avenue – Northlake, Illinois 60164
 Phone 708-343-8700 Fax 708-343-8708

PURCHASE ORDER

Department <i>Senior Commission</i>	Fund No. <i>00-20-83796</i>
--	--------------------------------

Vendor
SAM'S Club

Requested by *DIANA PETRIE*
 Date *11-25-25*

Quantity	Description	Unit Price	Total price
	<i>990288419 MM NAPKINS</i>		<i>12.84</i>
	<i>99000 8301 FG 40 30Z BF coffee</i>		<i>22.48</i>
	<i>99000 8441 FG 43 5 CISF coffee</i>		<i>18.98</i>
	<i>9800 76972 MM PLATE</i>		<i>16.98</i>
			<i>71.28</i>
Total		<i>SAMS Club</i>	<i>71.28</i>

Funds Encumbered
Budget Officer
Date:

Authorized by: *DIANA M. PETRIE*
 Dept. Head/Commission Chair



sam's club

(708) 531 - 0807
NORTLAKE, IL

Visit SamsClub.com

11/25/25 12:09 5934 06358 005 2393

X MEMBER 101-*****2099

THANK YOU,
CITY

E	990228419	MT NAPKINS	12.84	E
E	990008301	FG 40.30Z BF	22.48	E
E	990008441	FG 43.5 CLSF	18.98	E
	980076972	MM PLATE	16.98	E
		SUBTOTAL	71.28	
		TOTAL	71.28	
		SAMS B CREDIT	71.28	

ACCOUNT # *****209 S
 APPROVAL # 000609
 TERMINAL # 50459041
 11/25/25 12:10:12
 CHANGE DUE 0.00

Download the Sam's Club app & make shopping easy with Scan & Go checkout, Curbside Pickup, Same-Day Delivery & more. Visit SamsClub.com/ShopEasy. Fees & terms may apply.

ITEMS SOLD 4

TC# 5483 1314 3926 9691 9703



Save time. Order ahead.
SamsClub.com/clubpickup
 11/25/25 12:10:36

*** MEMBER COPY ***

**AGENDA
FOR THE 1,669th MEETING OF THE CITY COUNCIL
OF THE CITY OF NORTHLAKE
TO BE HELD ON JANUARY 12, 2026**

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. **Approval of participation by aldermen via conference bridge.**

M _____ 2nd _____

4. ROLL CALL:

MAYOR SHERWIN () CLERK PAULETTO ()

ALDERMEN:	STRAUBE	()	FELDMANN	()
	CONTRERAS	()	SOSA	()
	JOHNSON	()	URBINA	()
	GROCHOWSKI	()	PATTI	()

OTHERS:	CITY ATTORNEY	()	FINANCE DIRECTOR	()
	CHIEF BERES	()	PUB. WORKS DIR. FACIANO	()

5. MINUTES OF PREVIOUS MEETINGS

- 1) **A motion to accept the minutes of the regular meeting held December 15, 2025 as submitted.**

M _____ 2nd _____

Straube	_____	Feldmann	_____	Contreras	_____	Sosa	_____
Johnson	_____	Urbina	_____	Grochowski	_____	Patti	_____

6. APPOINTMENTS/RE-APPOINTMENTS AND OATH:

- 1) **Motion to reappoint Jay Militello to the Police Pension Board.**

M _____ 2nd _____

Straube	_____	Feldmann	_____	Contreras	_____	Sosa	_____
Johnson	_____	Urbina	_____	Grochowski	_____	Patti	_____

7. PRESENTATIONS/AWARDS/PROCLAMATIONS:

8. MOTION TO ACCEPT THE WARRANTS & VOUCHERS

- 1) **A motion to accept the warrants and vouchers.**

M _____ 2nd _____

Straube	_____	Feldmann	_____	Contreras	_____	Sosa	_____
Johnson	_____	Urbina	_____	Grochowski	_____	Patti	_____

9. MAYOR CALLS REPORTS OF STANDING COMMITTEE

10. PRESENTATION OF PETITIONS, COMMUNICATIONS, ORAL COMMENTS FROM MAYOR, CITY CLERK AND ALDERMEN

11. UNFINISHED BUSINESS:

12. NEW BUSINESS:

1) Motion to approve Resolution 01-2026 Amending the Rules and Regulations of the Board of Police Commission of the City of Northlake, IL.

M _____ 2nd _____

Straube _____ Feldmann _____ Contreras _____ Sosa _____
Johnson _____ Urbina _____ Grochowski _____ Patti _____

13. OTHER NEW BUSINESS (*Items May be Fast Tracked from Finance Committee*)

14. ADJOURNMENT

A motion to adjourn.

M _____ 2nd _____

Straube _____ Feldmann _____ Contreras _____ Sosa _____
Johnson _____ Urbina _____ Grochowski _____ Patti _____

**MINUTES OF THE 1,668th MEETING OF THE CITY COUNCIL OF THE
CITY OF NORTHLAKE HELD ON MONDAY, DECEMBER 15, 2025**

At a 6:45pm public hearing, Alderman Feldmann made a motion to approve the 2026 Budget; seconded by Alderman Patti. The Mayor noted there was no real estate tax increase for the 8th year in a row; the city has a robust infrastructure program; all bonds will be paid off in 2 years, leaving the city with zero debt. Mayor Sherwin called for a voice vote. All were in favor. The motion carried.

The regular meeting was called to order at 7:00 p.m.

Mayor Sherwin called for the roll.

ROLL CALL:

PRESENT: **ALDERMAN STRAUBE**
 ALDERMAN FELDMANN
 ALDERMAN SOSA
 ALDERMAN JOHNSON
 ALDERMAN GROCHOWSKI
 ALDERMAN PATTI

PRESENT VIA CONFERENCE BRIDGE: **ALDERMAN CONTRERAS**

ABSENT: **ALDERMAN URBINA**

OTHERS PRESENT: **KEN BERES, CHIEF OF POLICE**
 TONY FACIANO, PUBLIC WORKS SUPERINTENDENT
 ISMAEL JIMENEZ, FINANCE DIRECTOR
 MARK STERK, CITY ATTORNEY

Alderman Patti made a motion to approve participation by aldermen via conference bridge; seconded by Alderman Johnson. Mayor Sherwin called for a voice vote. All were in favor. The motion carried.

Mayor Sherwin presented the minutes of the city council meeting held on December 1, 2025. Alderman Patti made a motion to accept the minutes of the city council meeting held on December 1, 2025; seconded by Alderman Grochowski. Mayor Sherwin asked if there were any additions or corrections. Mayor Sherwin called for a voice vote. All were in favor.

**MOTION TO ACCEPT THE MINUTES OF THE CITY COUNCIL
MEETING HELD ON DECEMBER 1, 2025 CARRIED**

Alderman Patti made a motion to accept the Warrants and Vouchers; seconded by Alderman Grochowski. Mayor Sherwin called for the roll.

ROLL CALL: ALDERMEN STRAUBE, FELDMANN, CONTRERAS, SOSA, JOHNSON, GROCHOWSKI AND PATTI

ABSENT: ALDERMAN URBINA

NAYS: NONE

MOTION TO ACCEPT THE WARRANTS AND VOUCHERS CARRIED

Mayor Sherwin noted the next meeting is on January 12, 2026 and will be the only meeting that month; he attended the ribbon cutting for the new ramp coming off of 294 South; Winterfest was a success; and wished everyone a Merry Christmas.

Alderman Patti made a motion to approve Ordinance O-26-2025; an Ordinance for the Levy and Assessment of 2025 Taxes Paid in the Year Beginning January 1, 2026 and Ending December 31, 2026 for the City of Northlake, Cook County, Illinois; seconded by Alderman Grochowski. Mayor Sherwin called for the roll.

ROLL CALL: ALDERMEN STRAUBE, FELDMANN, CONTRERAS, SOSA, JOHNSON, GROCHOWSKI AND PATTI

ABSENT: ALDERMAN URBINA

NAYS: NONE

MOTION TO APPROVE ORDINANCE O-26-2025; AN ORDINANCE FOR THE LEVY AND ASSESSMENT OF 2025 TAXES PAID IN THE YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026 FOR THE CITY OF NORTHLAKE, COOK COUNTY, ILLINOIS CARRIED

Alderman Patti made a motion to approve Ordinance O-27-2025; An Ordinance Adopting the Annual Budget for Calendar Year 2026 for the City of Northlake, Cook County, Illinois; seconded by Alderman Sosa. Mayor Sherwin called for the roll.

ROLL CALL: ALDERMEN STRAUBE, FELDMANN, CONTRERAS, SOSA, JOHNSON, GROCHOWSKI AND PATTI

ABSENT: ALDERMAN URBINA

NAYS: NONE

MOTION TO APPROVE ORDINANCE O-27-2025; AN ORDINANCE ADOPTING THE ANNUAL BUDGET FOR CALENDAR YEAR 2026 FOR THE CITY OF NORTHLAKE, COOK COUNTY, ILLINOIS CARRIED

Alderman Straube made a motion to approve the purchase of a new 2026 Ford F250 Pickup Truck with 8' Snowplow in the amount of \$55,928.84; seconded by Alderman Patti. Mayor Sherwin called for the roll.

ROLL CALL: ALDERMEN STRAUBE, FELDMANN, CONTRERAS, SOSA, JOHNSON, GROCHOWSKI AND PATTI

ABSENT: ALDERMAN URBINA

NAYS: NONE

MOTION TO APPROVE THE PURCHASE OF A NEW 2026 FORD F250 PICKUP TRUCK WITH 8' SNOWPLOW IN THE AMOUNT OF \$55,928.84 CARRIED

Alderman Patti made a motion to approve Resolution R-23-2025; A Resolution Approving a Change in the Terms Agreement Between the City of Northlake and First American Bank; seconded by Alderman Contreras. Mayor Sherwin called for the roll.

ROLL CALL: ALDERMEN STRAUBE, FELDMANN, CONTRERAS, SOSA, JOHNSON, GROCHOWSKI AND PATTI

ABSENT: ALDERMAN URBINA

NAYS: NONE

MOTION TO APPROVE RESOLUTION R-23-2025; A RESOLUTION APPROVING A CHANGE IN THE TERMS AGREEMENT BETWEEN THE CITY OF NORTHLAKE AND FIRST AMERICAN BANK

A resident had a question regarding the number of police officers on duty for each shift.

There being no further business, Alderman Straube made a motion to adjourn; seconded by Alderman Patti. Mayor Sherwin called for a voice vote. All were in favor.

MOTION TO ADJOURN CARRIED

MEETING ADJOURNED 7:12 P.M.

RESPECTFULLY SUBMITTED,

NANCY PAULETTO, CITY CLERK

THE CITY OF NORTHLAKE
COOK COUNTY, ILLINOIS

RESOLUTION
NUMBER R-01-2026

**A RESOLUTION AMENDING THE RULES AND REGULATIONS OF
THE BOARD OF POLICE COMMISSION OF THE CITY OF
NORTHLAKE, IL**

JEFFREY T. SHERWIN, Mayor
NANCY PAULETTO, CITY CLERK

JAIME S. CONTRERAS
PENNY FELDMANN
RICHARD E. GROCHOWSKI
NORMAN JOHNSON
FRANCINE PATTI
ALEX SOSA
PAUL T. STRAUBE, SR.
JUAN URBINA
Aldermen

Resolution R-01-2026

A RESOLUTION AMENDING THE RULES AND REGULATIONS OF THE BOARD OF POLICE COMMISSION OF THE CITY OF NORTHLAKE, IL

WHEREAS, the Board of Police Commissioners adopted a resolution amending the Rules and Regulations of the Board on December 23, 2025, and;

WHEREAS, a copy of the Board's Resolution has been forwarded to the City Council for approval.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Clerk to adopt the resolution by the Board of Police Commission.

SECTION 1: The Rules and Regulations of the Board of Police Commission attached hereto as Exhibit A and incorporated herein by reference is hereby amended;

SECTION 2: If any section, paragraph, clause or provision of this resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this resolution.

SECTION 3: All resolutions in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 4: This resolution shall be in full force and effect from and after its passage, approval and publication as provided by law.

BE IT FURTHER RESOLVED that the City Council of the Employer are authorized and directed to take any and all action as may be necessary to effectuate this Resolution.

ADOPTED this 12th day of January 2026, pursuant to a roll call as follows:

	YES	NO	ABSENT	PRESENT
Contreras				
Feldmann				
Grochowski				
Johnson				
Patti				
Sosa				
Straube				
Urbina				
(Mayor Sherwin)				
TOTAL				

APPROVED by the Mayor on January 12, 2026.

 Jeffrey T. Sherwin
 MAYOR

ATTEST:

 Nancy Pauletto
 CITY CLERK

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION

I, NANCY PAULETTO, DO HEREBY CERTIFY that I am the duly qualified and elected Clerk of the City of Northlake, Cook County, Illinois, and that as such Clerk I do have charge of and custody of the books and records of the City of Northlake, Cook County, Illinois.

I DO HEREBY FURTHER CERTIFY that the foregoing is a full, true and correct copy of Resolution No. R-01-2026, "A Resolution Amending The Rules And Regulations Of The Board Of Police Commission Of The City Of Northlake, II" adopted and approved by the Mayor and City Council of the City of Northlake, Illinois on January 12, 2026.

IN WITNESS WHEREOF, I have hereunto affixed my hand and the Corporate Seal of the City of Northlake, Cook County, Illinois this 12th day of January, 2026.

NANCY PAULETTO
City Clerk
City of Northlake
Cook County, Illinois

SEAL

**THE CITY OF NORTHLAKE
BOARD OF POLICE COMMISSIONERS
COOK COUNTY, ILLINOIS**

**RESOLUTION
NUMBER R-_____-2025**

**A RESOLUTION AMENDING THE
RULES AND REGULATIONS OF
THE BOARD OF POLICE
COMMISSIONERS OF THE CITY
OF NORTHLAKE, ILLINOIS**

**WILLIAM MCADOW
RAUL RUIZ
CELINA MEDIOUS
COMMISSIONERS**

RESOLUTION R-____2025

A RESOLUTION AMENDING THE RULES AND REGULATIONS OF THE BOARD OF POLICE COMMISSIONERS OF THE CITY OF NORTHLAKE, ILLINOIS

Be it resolved by the Board of Police Commissioners of the City of Northlake, Cook County, Illinois as follows:

SECTION 1: The Rules and Regulations of the Board of Police Commissions attached hereto as Exhibit A and incorporated herein by reference is hereby amended by adding the text marked in red and deleting the lined out text.

SECTION 2: If any section, paragraph, clause or provision of this resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this resolution.

SECTION 3: All resolutions in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 4: This resolution shall be in full force and effect from and after its passage, approval and publication as provided by law.

ADOPTED this 23rd day of December 2025 pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
McAdow	✓			
Ruiz	✓			
Medious	✓			
TOTAL	3			


Raul Ruiz
Chairman


William w. McAdow
Secretary

**RULES AND REGULATIONS
OF THE
BOARD OF POLICE COMMISSIONERS
OF THE
CITY OF NORTHLAKE,
STATE OF ILLINOIS**

As adopted by the Board of Police Commissioners of the City of Northlake, Illinois.

**CHAPTER I
ADMINISTRATION**

SECTION 1 - SOURCE OF AUTHORITY.

The Board of Police Commissioners of the City of Northlake, Illinois, derives its power and authority from an Act of the General Assembly entitled, "Division 2.1 Board of Fire and Police Commissioners", of Chapter 65 of the Illinois Compiled Statutes and the home rule powers granted the City of Northlake.

SECTION 2 - DEFINITIONS.

The word "Commission" and/or "Board" wherever used shall mean the Board of Police Commissioners of the City of Northlake, Illinois. The word "Officer" shall mean any sworn full-time member of the Police Department of the City of Northlake, Illinois, appointed to said position by this Board. The term "policemen" as used herein does not include auxiliary policemen except as provided for in Section 10-2.1-6 of the Act. The masculine noun or pronoun includes the feminine. The singular includes the plural, and the plural the singular.

SECTION 3 - OFFICERS OF BOARD AND THEIR DUTIES.

The Board shall annually, on the first meeting in January, elect a Chairman and a Secretary. They shall hold office until the end of the fiscal year of the City and until their successors are duly elected and qualified. The Chairman shall be the presiding officer at all meetings. The Secretary shall keep the minutes of all meetings of the Board in a permanent record book and shall be the custodian of all the forms, papers, books, records and completed examinations of the Board.

SECTION 4 - MEETINGS.

- a) Regular meetings shall be held at such times as the Board shall determine. Notice shall be posted and meetings shall be open to the public.

SECTION 7 - PROCEDURE.

The current edition of Robert's "Rules of Order" shall govern the proceedings of the Board except when they are not applicable. The parliamentary procedure prescribed in Roberts " Rules of Order" shall be followed as far as applicable. A "present" vote shall not be counted as either an affirmative or negative vote.

SECTION 8 - AMENDMENTS.

Amendments to the rules of the Board may be made at any meeting of the Board by the majority vote of those Commissioners present. All amendments shall forthwith be printed for distribution and notice shall be given of the place or places where said rules may be obtained. Such notice shall be published in a newspaper of general circulation in the City. The notice shall specify the date, not less than ten (10) days subsequent to the date of such publication. when said rules shall go into effect.

SECTION 9 - ANNUAL REPORT AND BUDGET REQUEST.

The Board shall submit an Annual Report of its activities as required by Section 5/10-2.1-19 of the Act. and a Budget Request for the ensuing year. prior to the end of each fiscal year. as required by ordinance and Section 5/10-2.1-19 of the Act.

**CHAPTER II
APPLICATIONS**

SECTION 1 - QUALIFICATIONS.

All applicants seeking a position in the Northlake Police Department shall be subject to an examination, which shall be public and competitive.

Applicants for examination seeking appointment to the Northlake Police Department must be citizens of the United States of America.

Applications for a Police Officer position shall be filed upon forms furnished by or approved by the Commission, and applicants must comply with the requirements of said form in every respect The application must be filed with the Commission or Testing Agency prior to taking an examination.

Every applicant must be of good moral character. of temperate habits, of sound health and must be physically able to perform the duties of the position applied for and meet all of the qualifications of Police Officer established for the City of Northlake. pursuant to Ordinance 0-23-2000. The burden of establishing these facts rests upon the applicant. Pursuant to Section 10-2.1-6.1 of the Illinois Municipal Code (65 ILCS 5/10-2.1-6.1) all applicants shall be required to submit to taking a classifiable set of fingerprints.

- h) Whose character and employment references are unsatisfactory.
- i) Who does not possess a high school education or its equivalent.
- j) Who does not possess an associate's degree, or at least 60 hours of credit from an accredited college or university, or in the alternative, did not serve in the military for a period of at least two (2) years and was honorably discharged, if not still on active duty.
- k) Who has not been a full time Certified Police Officer for a period of at least two (2) years. or has not been a Certified part time Northlake Police Officer for a period of at least six (6) months. and has been recommended by the Chief of Police.
- l) Who has applied for a position of a police officer and is or has been classified by his or her Local Selective Service Draft Board as a conscientious objector.

Any applicant, or eligible, deemed disqualified hereunder, shall be notified by the Board and upon justifiable written request made by the applicant within five (5) days after giving of such. at the sole discretion of the Board may be given the opportunity to be heard.

SECTION 3 - DEFECTIVE APPLICATIONS.

The checklist at the front of the application must be reviewed by the applicant to ensure all requested information is returned with the application. Any missing required documentation will immediately forfeit the applicant's right to proceed further in the hiring process. NO APPLICATIONS WILL BE RETURNED TO THE APPLICANT FOR CORRECTION.

SECTION 4 - PHYSICAL AND MEDICAL EXAMINATIONS.

An applicant for original appointment shall be required to submit to a physical and medical examination by a licensed physician designated by the Board of Police Commissioners of the City of Northlake after a conditional offer of employment has been made to said applicant.

SECTION 5 - PHYSICAL REQUIREMENTS.

Applicants must meet health and physical agility standards that are job-related and consistent with business necessity. Applicants must obtain a POWER Test ID Card from a provider authorized by the Illinois Law Enforcement Training and Standards Board (ILETSB).

Applicants' binocular vision must be correctable to 20/20 and shall not be color deficient.

SECTION 2 - EXAMINATIONS.

The Commission shall call examinations to fill vacancies in the class of service in which vacancies are liable to occur. A call for such examination shall be entered in the minutes of the Commission and shall include a statement of:

- a) The time and place where such examination will be held.
- b) Applications will be available at the Northlake Police Department and completed applications will be received by the Northlake Police Department, pursuant to the notification or advertising instructions.
- c) The position to be filled from the resulting eligibility list.

SECTION 3 - TYPE OF EXAMINATIONS.

Applicants shall be required to successfully pass the Power Test, written and oral examinations as determined by the Board and as set forth in Section 4 below. No examination shall contain questions regarding an applicant's political or religious opinions or affiliations.

SECTION 4 - SEQUENCE OF EXAMINATIONS - MINIMUM GRADE.

The following examinations shall be held. Failure to achieve the minimum passing grade in any examination disqualifies the applicant from any further participation.

ENTRY LEVEL APPLICANTS ONLY:

<u>Examinations</u>	<u>% of Total Grade</u>	<u>Minimum Passing</u>
<u>POWER Test</u>	-	Pass or Fail Written
Tests:		
<u>Police Officer Selection Test (POST)</u>	35%	75%
<u>Public Safety Practical Skills</u>		*
<u>Test for Law Enforcement (PSPS)</u>	15%	*
<u>Oral Interview</u>	40%	
<u>Law Enforcement Interview/ Report Writing Exercise</u>	10%	*
<u>Background Investigation</u>		Pass or Fail
<u>Psychological Examination**</u>		Pass or Fail
<u>Polygraph Test</u>		Pass or Fail
<u>Medical Examination**</u>		Pass or Fail

LATERAL TRANSFER APPLICANTS ONLY

<u>Examinations</u>	<u>% of Total Grade</u>	<u>Minimum Passing</u>
<u>Oral Interview</u>	90%	*
<u>Law Enforcement Interview/ Report Writing Exercise</u>	10%	*
<u>Background Investigation</u>	-	Pass or Fail
<u>Psychological Examination**</u>	-	Pass or Fail
<u>Polygraph Test**</u>	-	Pass or Fail
<u>Medical Examination**</u>	-	Pass or Fail

*To be announced by the Board 30 calendar days and so noted in the Notice of Publication prior to conducting the examination and may vary based upon the examination or the testing agency used by the Board.

SECTION 6 - ORIGINAL APPOINTMENT - WRITTEN EXAMINATIONS.

Information as to the type of written examination employed by the Board may be provided as part of the orientation program. All examination papers shall be and shall remain the property of the Board and the grading thereof by the Board shall be final and conclusive and not subject to review by any other board or tribunal of any kind. Candidates who fail to achieve a passing grade will be notified and eliminated from all further consideration.

SECTION 7 - ORIGINAL APPOINTMENT - ORAL EXAMINATION.

All Commissioners shall participate in the Oral Examination except when one Commissioner is absent due to illness or when matters of an emergency nature preclude his/her attendance. In no event shall less than two (2) Commissioners conduct the Oral Interview. Questions shall be asked of the Candidate that will enable the Commissioners to properly evaluate and grade the Candidate on speech, alertness, ability to communicate, judgment, emotional stability, self-confidence, social skill and general fitness for the position. On completion of each Oral Interview the Commissioners will discuss the Candidate's abilities using the traits listed above. Each Commissioner will then evaluate the Candidate. Candidates who fail to successfully complete the Oral Interview will be notified and eliminated from all further consideration.

SECTION 8 - INITIAL ELIGIBILITY REGISTER.

a) The Commissioners will prepare an "Initial Eligibility Register" of the candidates successfully completing the following: the application, ~~orientation~~, written tests and oral interview.

b) The written examination will consist of four parts: writing, math, grammar, reading. If any candidate scores lower than 75% on any part of the written test they will be ineligible for hire.

The candidates will be listed in order of excellence based on their final weighted core. Only candidates who have achieved a final weighted score of 75% or greater will be considered eligible for hire and be placed on the eligibility list.

This register is subject to change with the addition of the various preference points that may be added by the Board as prescribed in Section 4 above.

c) The Initial Eligibility Register shall be posted by the Board within sixty (60) days after the written examination is held. A dated copy of the Initial Eligibility Register shall be sent to each person appearing thereon.

Candidates who are eligible for preference points as described in Section (a) above, shall make a claim in writing to the Board with proof thereof within ten (10) days after the date of the eligibility list or such claim shall be deemed waived.

If a person is placed on an eligibility list and becomes over age before he or she is appointed to the Police Department, that person remains eligible for appointment until the

- b) All original appointments to the Northlake Police Department shall be for a probationary period of twelve (12) months following the completion of recruit academy training and field training program.
- c) Any person whose name appears on the Final Eligibility Register may decline appointment. Any person who declines appointment shall have his/her name permanently removed from the Final Eligibility Register.

SECTION 12 - CERTIFICATION.

- a) Final certification by an accredited Police Academy. probationary Police Officers shall be subject to successful completion of the Basic Training Course as provided by the Illinois Governmental Law Enforcement Officers Training Board within the prescribed probationary period. Inability to successfully complete this course shall be grounds for dismissal.

employee shall not receive any information regarding the content of the written examination and any employee receiving such shall be eliminated from the final promotional list and not be considered for promotion. The written examination shall be 60% of the promotional list as outlined in Section 4. Employees shall be issued a list of study material (all employees at the same time) through normal police department distribution practices.

(B) Oral Examination

The Board shall administer one oral examination - by the Board members participating with attendance by the Chief of Police as an observer. The oral examination shall be 15% of the promotional score as outlined in Section 3.

(C) Supervisors' Panel

Upon announcement of the Sergeant's examination, a Supervisors' Panel will be formed. The Supervisors' Panel will consist of the Patrol Commander, Investigations Commander, and two sergeants. An oral examination will be administered and points assigned, which shall be 10% of the scoring, based on evaluation of the following criteria, but not limited to:

1. Interview Performance
2. Organizational Commitment
3. Past Performance (to include evaluations)
4. Attendance

The two participating sergeants shall be selected by a majority vote from the bargaining unit. This vote will be conducted and tabulated a minimum of two (2) weeks prior to the written examination.

(D) Evaluation Examination

Employees shall be interviewed and evaluated by the Chief of Police using all information available and issued a grade which shall be 10% of the promotional list as outlined in Section 3.

(E) Length of Service Examination

The Board shall examine and confirm an employee's date of hire and length of service. Employees shall receive one-half (1/2) point for each completed year of full-time service as a police officer, from date of hire, up to a maximum often (10) years of service. Length of service examination shall be 5% of the promotional list as outlined in Section 3.

SECTION 5 - ORDER OF PROMOTION:

The Board shall post a final promotional list which shall include any applicable military points. The Board reserves the right of selection pursuant to state statute. Employees have the right to decline promotion and upon doing so shall be repositioned at the bottom of the final promotional list.

SECTION 6 - FINAL PROMOTIONAL LIST:

Promotions shall be made from the final promotional list combining all testing categories in order of excellence. the highest scoring candidate being number one, the lowest scoring being last. The final promotional list shall be effective for three (3) years from the date of posting at which time

**CHAPTER VI
HEARING OF CHARGES, REMOVAL
SUSPENSIONS, DEMOTIONS AND DISCHARGES**

SECTION 1 - HEARING OF CHARGES.

- a) Hearings before the Board are not common law proceedings. The provisions of the "Code of Civil Procedure" shall not apply to hearings before the Board.
- b) "Counsel" as used herein means a person who has been admitted to the bar as an attorney-at-law in this State.
- c) A request for rehearing, reconsideration, modification, vacation, or alteration of a decision of the Board shall be within the discretion of the Board
- d) "Cause" is some substantial shortcoming which renders continuance in employment in some way detrimental to the discipline and efficiency of the public service and something which the law and sound public opinion recognize as cause for the officer to no longer occupy his position.

The right to determine what constitutes cause lies with the Board.

- e) The complainant or appellant initiating any proceedings which calls for a hearing before the Board shall have the burden of proof to establish by a preponderance of the evidence that cause for discipline exists or that a suspension, previously imposed by the Chief of a department is unwarranted. Should the question of a crime be involved, the rule of reasonable doubt" shall not control.

The phrase "preponderance of evidence" is defined as the greater weight of the evidence, that is to say, it rests with that evidence which, when fairly considered produces the stronger impression, and has a greater weight, and is more convincing as to its truth when weighted against the evidence in opposition thereto.

- f) All hearings shall be public, in accordance with the Open Meetings Act.
- g) At the time and place of hearing, both parties may be represented by counsel, if they so desire.
- h) All proceedings before the Board during the conduct of the hearing shall be recorded by a court reporter to be employed by the Board.
- i) The records of all hearings will not be transcribed by the reporter unless requested to do so by the Board or any part of interest.

SECTION 3 - SUBPOENAS.

- a) Any party to an administrative hearing may, at any time before the hearing, make application to the Board by filing with it a written request for subpoenas for any individual to appear for a hearing or have them produce books, papers, records, accounts and other documents as may be deemed by the Board to be relevant to the hearing. On the filing of such application, subpoenas will be issued for the named persons. Subpoenas may be served by any person 21 years of age or older designated by the party requesting the subpoenas. Application for subpoenas should contain the names and addresses of the individuals to be subpoenaed, and the identity of any documents which they are to produce. Subpoenas will not be issued for anyone residing outside of the State of Illinois.
- b) Any request for continuance by reason of inability to serve subpoenas shall be filed in the office of the Board at least three (3) days before the date set for such hearing, provided, however, that the Board in its discretion may waive this rule.

SECTION 4 - SERVICE.

All papers required by these Rules and Regulations to be served shall be delivered personally to the party designated, or mailed by United States mail in an envelope properly addressed with postage prepaid, to the designated party at his/her last known residence as recited by the complaint filed with the Board, except as herein otherwise provided. Proof of service of any paper may be made by the certification of any person so mailing the paper or delivering the same to the designated party personally or by filing a return receipt showing that a paper was mailed, by either registered or certified mail, return receipt requested, to a party's address where it was received by a named party. The parties may agree to service by facsimile transmission.

SECTION 5 - FILING.

All papers may be filed with the Board by mailing them or delivering them personally to the Secretary of the Board at the City of Northlake, Illinois. For the purposes of these Rules and Regulations, the filing date of any paper shall be the date it was received in the Board's Office, in the event the paper is delivered personally or by messenger. In the event a paper is forwarded by mail, then the filing date shall be the date which is postmarked on the envelope of such paper.

SECTION 6 - FORMS OF PAPER.

- a) All papers filed in any proceeding shall be typewritten or printed and shall be on one side of the paper only.
- b) If typewritten, the lines shall be double spaced, except that long quotations may be single spaced and indented.
- c) All papers shall be no larger than 8¹/₄" by 11" with inside margins of not less than one inch.

SECTION 9 - DEMOTION, DISCHARGE OR SUSPENSION AFTER HEARING.

- a) Discharge from office, or suspension from service in the Police Department shall be in compliance with the Fire and Police Commissioners Act of the State of Illinois, being Division 2. Sections 5/10-2.1-1 through 10-2.1-30. inclusive, of Chapter 65 of the Illinois Compiled Statutes, as amended.
- b) The Board shall, within a reasonable time after the hearing is completed, enter its findings on the records of the Board.

SECTION 10 - DATE OF HEARING.

The time for the hearing of charges shall be set by the Board. within thirty (30) days of the time of the filing of such charges. Continuances may be granted from time to time upon motion of any party to the proceeding by order of the Board. This time limitation is not applicable to hearings conducted to review suspensions of five (5) days or less imposed by a Chief of a department on one of its members.

SECTION 11 - FINDING AND ORDER.

In case any member of the Police Department shall be found guilty of the charges preferred against him/her after a hearing by the Board, he/she may be removed, discharged or suspended for a period not exceeding thirty (30) days. without pay. Upon an appeal. the Board may sustain the action of the Chief. may reverse it. in whole or in part. or may suspend the officer or firefighter for an additional period of not more than thirty (30) days. or discharge him/her depending on the facts presented.

SECTION 12 - RULES - CONFLICT.

The personnel of the Police Department shall be governed by the Rules and Regulations as adopted by the Commission and the Rules and Regulations of the Police Department. In case of conflict. the Rules and Regulations of the Board shall govern.

SECTION 13 - POLITICAL CONTRIBUTIONS.

No person in the Police Department of the City of Northlake, Illinois. shall be under any obligation to contribute any funds or render any political service. and no such person shall do so or be removed or otherwise prejudiced for refusing to do so. No person in the Police Department of the City of Northlake, Illinois, shall discharge or promote or reduce. or in any manner change the official rank or compensation of any other person in such service. or promise or threaten so to do. for withholding or refusing to make any contribution of money or service or any other valuable thing for any political purpose. or in any other manner. directly or indirectly, use his official authority or influence to compel or induce any other person to pay or render any political assessment, subscription, contribution or service.

CHAPTER VII GENERAL

SECTION 1 - OBEY RULES

All officers and members of the Police Departments shall observe and obey all rules, regulations and orders of the Board which are in force or which may be adopted hereafter as well as all rules and regulations for the operation of the Police Department.

SECTION 2 - POWERS AND DUTIES

The Board shall have such other powers and duties as are given it by the statutes of the State of Illinois and/or by City Ordinance.

SECTION 3 - CONFLICTS

Any Chapters, Sections and/or Subsections of the foregoing Rules and Regulations for the operation of the Board that are in conflict with the State statute or with any amendments thereto or any ordinance of the City that may hereafter be enacted are null and void. This, however, does not invalidate any other Chapters, Sections and/or Subsections of said Rules and Regulations.

SECTION 4 - AMENDMENTS

All Amendments to the Rules and Regulations of the Board shall be made as set forth in Chapter I —ADMINISTRATION. SECTION 8-AMENDMENTS.

SECTION 5 - LEAVE OF ABSENCE.

Leaves of Absence shall be granted by reason of military service or duty-related disability as specified in Illinois Compiled Statutes, Chapter 65, Section 5/10-2.1-23. If a Leave of Absence is granted by the Board during a probationary period, such probationary period shall be tolled until the probationary employee returns from his/her leave of absence.

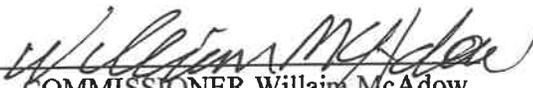
SECTION 6 - POLICE CADET PROGRAM.

Pursuant to Section 2.1-8 of the Act, a police cadet program was established on August 10, 1983 and all candidates completing the requisite statutory criteria shall qualify for all preference points or other benefits as may be provided by law.

**THE ILLINOIS MUNICIPAL CODE SHALL SUPERCEDE
ANY RULE OR REGULATION OF THIS
COMMISSION THAT IS IN CONFLICT.**

ADOPTED this ___ day of December 2025.

By: 
COMMISSIONER Rabi Ruiz

By: 
COMMISSIONER William McAdow

By: 
COMMISSIONER Celina Medious